HR & Payroll

Manage your employees and employee benefits in your ERP software. The features and functionality listed here represent our default integration with AllianceHCM.

- Integrate & export to over 15 payroll options including AllianceHCM, ADP®, Paychex® & Paycor
- Track labor by direct, indirect, overtime, red time & more
- Department & shift management
- Measure standard hours by employee, department, shop or machine
- Employee performance measurement
- Store employee data, training & documentation
- Real-time reporting
- Updates to GL

- Flexible time & attendance rules
- Calculate regular time, overtime & double time hours based on basic overtime rules
- Direct deposit
- Multiple payrolls (hourly, salary)
- Health insurance processing (deductions)
- 401K percentage, fixed & employer matching
- Benefits & tax deductions
- Electronically file W2s
- Garnishment deductions
- Automatically calculate employer's FICA

- Vacation & sick time accruals
- Declining balance deduction
- Journal entries, W2s, ACA, commissions
- Monthly SUTA & FUTA tax & taxable wage calculations
- Quarterly SUTA & FUTA taxable wages calculations
- Federal, state & local tax calculations
- Earnings & tax history
- Tax preparation reports
- Daily and/or weekly hours, weekend & holidays

BENEFITS
- Performance management & measurement for your employees
- Safe & secure employee data & documentation
- Reward the best & coach the under-performing using accurate, real-time data
- Real-time reporting & Dashboards